



Beausoleil First Nation Human Resources

11 O'Gemaa Miikan Christian Island, ON L9M 0A9
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EMPLOYMENT OPPORTUNITY

The Beausoleil First Nation Shelter is hiring a **Child and Youth Advocate** to support and advocate for the rights and well-being of Beausoleil First Nation children and youth. In addition to developing and implementing prevention programs and initiatives that promote the empowerment and self-determination of young people, this position will also raise awareness of issues affecting Indigenous children and youth in order to advocate for systemic change to address challenges.

Job Title: Child and Youth Advocate

Qualification requirements:

- Completion of a post-secondary degree or diploma in social work, child and youth care, psychology or other social science or health-related discipline with; a minimum two (2) years work experience working with children, youth and 2SLGBTQA+ people in crisis
- Advanced computer skills in Word, Excel and shelter database software knowledge
- Experience working in shelter services an asset

Skills:

- Ability to work under pressure and to meet deadlines
- Excellent organizational and coordination skills and the ability to prioritize multiple competing workloads demands in a fast-paced environment
- Demonstrated interpersonal skills with an ability to work well with clients and colleagues

Duties/Responsibilities:

- Program development, planning and presentations for children and youth, with a focus on community safety, family violence prevention, domestic violence education, crisis intervention, emergency referrals, and assessment
- Provide advocacy and education to children and youth, with comprehensive assistance and services to victims and witnesses of intimate partner abuse
- Responsible for screening, evaluating, coordinating assistance plans, case management and ensuring a comprehensive safety plan is completed
- Engage and empower youth as partners in making decisions to identify and respond to community needs
- Collaborate with shelter staff, Child and Family Services, Family Well-Being, the Department of Social Services and other internal/external agencies
- Conduct outreach and develop prevention curriculum for grades K-12, educate school personnel, youth workers, parents, and students to educate about the signs of abuse and to promote healthy relationships, conflict resolution, and emotional well-being
- Train BFN personnel on effective responses to domestic violence and child abuse
- Maintain accurate client case records and statistics and assists with reports to leadership and funders
- Provide wrap-around services and case management for survivors of violence
- Participant in case management and collaborate with other community service providers and in relevant committees and networking opportunities
- Assists in client transportation as required

Special requirements:

- Experience and awareness of Family Violence Prevention and trauma informed care
- Understanding of BFN Anishinaabe history, traditions, culture and approaches
- Ability to contribute to a culturally safe space with an awareness of its impact on practice
- Demonstrated strengths in interpersonal relations, problem-solving, crisis intervention, group dynamics, community development and other innovative approaches

Other requirements:

- Clean Criminal Background check for Vulnerable Sector
- Valid Ontario Driver's "G" license; clean driver's abstract, as well as, proof of personal auto insurance (must be insured and in good standing)

Duration: 35 Hours, contract: January 2025-March 31, 2026

Closing Date: Open until filled

Wage/Salary: \$27.00-\$30.00 hourly

Direct supervisor: Shelter Director

Functional supervisor: Shelter Director

Applications shall be delivered to the front desk at the Beausoleil First Nation Administration Building or by email. Applications must consist of the following: Cover letter, resume and copies of relevant diplomas/certificates/licenses.

Your application package must be clearly marked with your name and the position you are applying for to jobs@chimnissing.ca Faxed or e-mailed applications are acceptable; *however, applicants selected for an interview must present the original signed letter of application at the interview.*

We thank all who apply; however only those selected for an interview will be contacted.

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