



# Beausoleil First Nation Human Resources

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## EMPLOYMENT OPPORTUNITY

### Health Director

Posting Date:	December 16, 2025	Salary:	\$82,000 - \$95,000
Classification:	Permanent	Closing Date:	January 6, 2026
Supervisor:	Health Director	Vacancy Status:	Replacement
Hours of Work:	35 hours/week		

#### Overview

Beausoleil First Nation is seeking a skilled and community minded leader to fill the position of Health Director at the Beausoleil Family Health Centre. This role requires a balance of health expertise and strong business/administrative experience to ensure effective, culturally grounded health services for our community. Preference will be given to qualified Indigenous candidates, with priority for Beausoleil First Nation members.

#### Key Responsibilities Include:

- Provide overall leadership, direction, and accountability for all BFN health programs and services.
- Develop and implement strategic and operational plans aligned with community health priorities.
- Prepare, manage, and reconcile multiprogram budgets and ensure compliance with all funding agreements and reporting requirements.
- Supervise, mentor, and support a multidisciplinary team of health professionals and staff.
- Oversee delivery of primary care, public health, home and community care, mental health, and wellness programs.
- Maintain strong relationships with Chief & Council, government funders, and partner organizations.
- Promote culturally safe, holistic, and community driven health and wellness initiatives grounded in Anishinaabe values.
- Ensure compliance with all BFN Personnel, Health & Safety, and Financial Administration policies.

#### Qualifications

- University degree in Health Administration, Public Health, Nursing, Business Administration, Public Administration, or a related field.
- Minimum five (5) years of management experience; demonstrated experience managing and leading a team with human resource skills, cultural safety, and dispute resolution/conflict management knowledge.
- Demonstrated experience managing budgets, funding agreements, and reporting to funders (e.g., ISC, Health Canada, Ontario Health).
- Strong understanding of both health systems and business operations, including financial oversight, human resources, and compliance.
- Experience supervising multidisciplinary teams within a community or health setting.
- Strong leadership, communication, and conflict resolution skills.
- High level of computer proficiency (Microsoft Office, EMR systems such as PS Suites).
- Valid Driver’s Licence, access to a reliable vehicle, and clear CPIC/Vulnerable Sector Screening.

#### Assets

- Registration or certification in a regulated health profession (e.g., RN, RPN, NP, BSW).
- First Nations Health Managers Certification
- Experience in strategic planning, accreditation, or quality improvement.
- Familiarity with Beausoleil First Nation community health needs, programs, and values.

**How to Apply:** Email applications are preferred: [jobs@chimnissing.ca](mailto:jobs@chimnissing.ca) Alternatively, drop off at the Beausoleil First Nation Administration Building.

**Accessibility:** BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

**AI Use:** AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.