Beausoleil First Nation Human Resources

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Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY
Heavy Equipment Operator

Posting Date:	November 24, 2026	**Salary:**	Determined based on qualifications
Classification:	Permanent	**Closing Date:**	Open Until Filled
Supervisor:	Clayton King Sr., Roads Supervisor	**Vacancy Status:**	Existing Role
Hours of Work:	35 hours/week		

Overview

Beausoleil First Nation is seeking an experienced Heavy Equipment Operator to join the Capital and Public Works team.

Preference will be given to persons of Indigenous descent, current employees of BFN and BFN Community Members.

Key Responsibilities Include:

- Operate various types of heavy equipment as assigned.
- Perform and document daily equipment inspections, including fluid checks, cleaning, lubrication and routine maintenance.
- Identify and report mechanical deficiencies, equipment damage and required repairs to the supervisor.
- Operate two-way radios and other communication equipment.
- Assist with road maintenance, grading, snow removal, material handling and other Public Works activities.
- Assist with emergency response activities, including snowstorms and other urgent Public Works operations, as required.
- Follow established safety procedures and maintain a safe working environment for employees, contractors and community members.
- Perform other related duties as assigned by the supervisor.

Qualifications:

- Valid Driver's License (preferably AZ)
- Certificate or License to operate Heavy Equipment
- Able to work flexible hours
- Punctual and reliable when called upon at a moment's notice
- Must be physically fit and able to work long hours (depending on when needed)
- Health and safety conscious
- Possess a good work ethic
- Able to work both independently and within a team atmosphere
- Able to handle instructions from a supervisor
- Possess approved safety equipment (safety boots, etc).

How to Apply
Submit a complete application package including:

- Cover letter
- Resume

*Employer references will be requested in the later stages of recruitment

How to Apply: Email applications are preferred: **jobs@chimnissing.ca** Alternatively, drop off at the Beausoleil First Nation Administration Building.

Accessibility: BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

AI Use: AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.