



Beausoleil First Nation Human Resources

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Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY

The Beausoleil First Nation is seeking to hire **three (3)** individuals to fill a permanent Chief Marine Engineer position on each of three crews. The successful applicant will be the Chief Marine Engineer within the Beausoleil First Nation fleet which includes three vessels and one hovercraft & New Vessel.

Posting Date:	October 29, 2026
Department:	Transportation
Job title	Chief Marine Engineer (4th Class Engineer)
Duration:	Permanent full-time
Supervisor:	On-duty captain
Functional Supervisor:	Captain
Salary:	\$38.00 - \$45.00 per hour DOE/DOQ
Closing date:	November 12, 2026

Qualifications

The successful applicant will hold at a minimum:

- Valid and Current 4th Class Marine Engineer Certificate of Competency
- Current and valid Marine Medical Certificate
- STCW Basic Safety (MED A1)
- STCW Proficiency in survival craft and rescue boats (MED B1)
- STCW Advanced Firefighting (MED B2)
- MED C & D would be an asset
- Propulsion Plant simulator certification would be an asset
- Marine Radio Operator Certificate (ROC-MC)
- Current and Valid Marine Basic or Advanced First Aid/CPR
- A valid driver's license and reliable transportation is an asset
- Willing to provide a CPIC and VSS

General Duties

- Management** of the engineering department and the administration of all systems within that department: Ensure that the rules and regulations for the safety of passengers & crew are prominently displayed. Reports directly to the Master with respect to the day-to-day operations of machinery spaces.
- Provide **monitoring** functions over engine and equipment throughout day-to-day operations:
 - Constant monitoring of the machinery throughout the watch.
 - The proper conduct of the preventative maintenance programs for the main, auxiliary, electrical and deck machinery.
 - Ensure that proper records are kept of events related to the main and auxiliary machinery.
 - Maintain oil record book and engineering records.
- Maintenance:**
 - Provide guidance to the crew in the overall management and maintenance of the ferry and provide the master with the information on any major financial requirement related to the maintenance of the ferry.
- Management and **mentoring** of the Engineer or alternate crew assigned to assist in the engine room:
 - Promote teamwork & provide leadership in daily operations to all crew.
 - Establish standing orders in the engine room.
 - Maintain constant communication with the Master with respect to engineering and personnel matters.
- Liaise with community, visitors, and other agencies and organizations and represent Beausoleil First Nation in a professional manner at all times.
- Perform any other duties relevant to the efficient operation of the Beausoleil Ferry Transportation Service.

Hours of Work

- 40 hours per week, 12-hour shifts (3 days on, 3 nights on, 3 days off)
- Crews operate the schedule from 6:30 a.m. to 11 p.m. and are on call for the remainder of the shift.
On Island accommodations will be provided during shift times.

Applications shall be delivered to the front desk at the Beausoleil First Nation Administration Building or submitted by email to jobs@chimnissing.ca. Attn: H/R Mgr. Application packages must be sealed and consist of the following: **Cover letter, resume, pertinent certificates**, and the name and contact information of three (3) references. Your application package must be clearly marked with your name and the position you are applying for. Faxed or e-mailed applications are acceptable; however, applicants selected for an interview must present the original application package upon the interview date. We thank all those who apply; however, only those selected for an interview and selected for the job will be contacted.