Beausoleil First Nation Human Resources

11 O'Gemaa Miikaan
Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY
Child & Youth Worker, Full-time (1)

Posting Date:	October 19, 2026	**Salary:**	$27.00-30.00
Classification:	Permanent	**Closing Date:**	Until Filled
Supervisor:	Shelter Director	**Vacancy Status:**	New role
Hours of Work:	35 hours/week		

Overview
The Child & Youth Worker provides high-quality, culturally grounded childcare and developmental support for children residing in or accessing shelter programs. This position ensures a safe, nurturing, and inclusive environment for infants, children, and youth while supporting parents and caregivers through trauma-informed, family-centered practices. They will provide direct client-centered services to individuals and families accessing the shelter and will participate in crisis intervention, intake and assessment, safety planning, advocacy, and case management for children and youth impacted by violence. This role supports the emotional, physical, spiritual, and mental well-being of clients through direct service and residential program delivery.

Key Responsibilities Include:

- Supervise, develop, implement, schedule and engage children in regular, age-appropriate programming, learning, recreation and structured activities in a safe, supportive, and inclusive environment. (e.g., crafts, storytelling, cultural learning, group games).
- Provide support and guidance to parents and caregivers regarding children's routines, development, and emotional wellbeing.
- Communicate respectfully and confidentially with families about children's progress or concerns.
- Support family programming and parenting sessions offered through the shelter and/or community partners and work collaboratively with shelter staff, counsellors, and external service providers to ensure holistic family support.
- Maintain accurate, timely, and confidential records, case notes, incident reports and statistical data.
- Participate in shift-change reports, staff meetings, case conferences, and team training.
- Support and adhere to policies, procedures, and reporting requirements.
- Support the shelter's mission to create culturally safe, inclusive, and respectful spaces.
- Maintain client confidentiality and always uphold culturally safe and ethical standards.

Qualifications:

- Child & Youth Care Diploma or equivalent combination of education and relevant experience
- Minimum 1-2 years of experience in childcare, child development or family program development
- Experience working with Indigenous women, children, youth, and families, and knowledge of intergenerational trauma, colonization impacts, and culturally appropriate healing practices.
- Strong knowledge of Indigenous cultures, teachings, and community realities, particularly as they relate to healing, violence prevention, and wellness.
- Crisis intervention, de-escalation, counselling, or case management experience is required.
- Knowledge of harm reduction, trauma-informed care, and strength-based approaches.
- Proficiency in Microsoft Office and data management systems.
- Ability to work independently and maintain confidentiality and cultural sensitivity.
- Ability to competently operate office equipment; computers, copiers, printers, etc.
- CPR/First Aid, ASIST, and NON-Violent Crisis Intervention certifications considered assets.
- Must provide a current and favorable Criminal Record Search including a Vulnerable Sector Check.
- Valid Ontario Driver's "G" license; clean driver's abstract, as well as, proof of personal auto insurance (must be insured and in good standing)
- Preference will be given to Indigenous candidates.

How to Apply
Submit a complete application package including:

- Cover letter
- Resume

*Employer references will be requested in the later stages of recruitment

How to Apply: Email applications are preferred: **jobs@chimnissing.ca** Alternatively, drop off at the Beausoleil First Nation Administration Building.

Accessibility: BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

AI Use: AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.