



Beausoleil First Nation Human Resources

11 O'Gemaa Miikaan
Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY

Cultural Support Worker, Full-time (1)

Posting Date:	October 19, 2026	Salary:	\$27.00-30.00
Classification:	3-year contract	Closing Date:	Until Filled
Supervisor:	Shelter Director	Vacancy Status:	New role
Hours of Work:	35 hours/week		

Overview

The Cultural Support Worker will assist shelter and outreach staff to promote Anishnaabe identity, language and knowledge. This position will help the shelter program gain awareness and access to Beausoleil First Nation language, stories, customs and traditions to foster healing and wellness. They will assist with shelter ceremonies as well as assist with seasonal cultural events. The Cultural Support Worker provides safety and advocacy for women, men and gender-diverse individuals who have experienced intimate partner violence, domestic violence, sexual violence, and human trafficking. They will also provide information and education on healthy relationships and community connections.

Key Responsibilities Include:

- Develop, introduce and lead/co-lead cultural programming, such as sharing circles, traditional parenting teachings, beading circles, drumming/singing, medicine picking and teachings, Anishinaabemowin and seasonal ceremonies.
- Develop safety plans for all cultural events and ceremonies to ensure the health and safety of participants.
- Lead or participate in traditional or spiritual practices for meetings or activities as required.
- Deliver education to clients, staff and community partners on cultural safety, anti-Indigenous racism, the impact of colonization on gender-based violence, and the Calls for Justice.
- Maintain accurate, timely, and confidential records, case notes, incident reports and statistical data.
- Participate in shift-change reports, staff meetings, case conferences, and team training.
- Support and adhere to policies, procedures, and reporting requirements.
- Support the shelter's mission to create culturally safe, inclusive, and respectful spaces, while also caring for the medicines, lodge and ceremonial items.
- Maintain client confidentiality and always uphold culturally safe and ethical standards.
- Weekend and evening availability is required for this role.

Qualifications:

- Post-Secondary Diploma in Indigenous Studies is considered an asset and or a combination of experience and education.
- Minimum 2 years' experience in a supportive role working with First Nation families impacted by violence, residential school, child welfare, MHA, or homelessness.
- Lived experience and/or deep understanding of Anishinaabe culture, traditions, teachings, protocols and culturally appropriate healing practices.
- Strong knowledge of community realities, particularly as they relate to healing, violence prevention, and wellness.
- Crisis intervention, de-escalation, counselling, or case management experience is required.
- Knowledge of harm reduction, trauma-informed care, and strength-based approaches.
- Proficiency in Microsoft Office and data management systems.
- Ability to work independently and maintain confidentiality and cultural sensitivity.
- Ability to competently operate office equipment; computers, copiers, printers, etc.
- CPR/First Aid, ASIST, and NON-Violent Crisis Intervention certifications considered assets.
- Must provide a current and favorable Criminal Record Search including a Vulnerable Sector Check.
- Valid Ontario Driver's "G" license; clean driver's abstract, as well as proof of personal auto insurance
- Preference will be given to Indigenous candidates.

How to Apply

Submit a complete application package including:

- Cover letter
- Resume

*Employer references will be requested in the later stages of recruitment

How to Apply: Email applications are preferred: jobs@chimnissing.ca Alternatively, drop off at the Beausoleil First Nation Administration Building.

Accessibility: BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

AI Use: AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.