



Beausoleil First Nation Human Resources

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Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY

Groundskeeper

Posting Date:	Sept 18, 2026	Salary:	\$18.15
Classification:	Full Time Term	Closing Date:	Sept 25, 2026
Supervisor:	Public Works Operations Coordinator	Vacancy Status:	Replacement
Hours of Work:	35 hours/week		

Overview

The Term Groundskeeper is responsible for maintaining the appearance and safety of public outdoor spaces throughout the community for a one-year contract term. Duties include seasonal grounds maintenance such as lawn care, landscaping, debris removal, and snow clearing to ensure public areas remain clean, safe, and well maintained. Preference will be given to Indigenous applicants

Key Responsibilities Include:

- Perform seasonal yard maintenance including grass cutting, trimming, raking, and weed removal.
- Maintain public green spaces, community areas, and surrounding grounds.
- Assist with snow removal including shoveling walkways and operating snow removal equipment.
- Conduct regular exterior clean-up of public areas to maintain safe and presentable spaces.
- Safely operate grounds maintenance equipment such as lawn mowers, trimmers, and snow blowers.
- Perform basic maintenance and care of equipment and tools.
- Report equipment damage or repair needs to management.
- Conduct routine inspections of public outdoor areas and report maintenance concerns.
- Monitor the condition of public spaces and identify hazards or safety concerns.
- Observe and report unusual incidents or damages.
- Assist with general outdoor maintenance tasks as required.
- Follow directions and complete assigned tasks efficiently.
- Work flexible hours when required due to seasonal operational needs.
- Perform other related duties as assigned.

Qualifications:

- Minimum Grade 10 education or equivalent experience.
- Experience in landscaping, grounds maintenance, or related work is considered an asset.
- Previous building or property maintenance experience is an asset.
- Knowledge of landscaping and seasonal grounds maintenance practices.
- Ability to read and follow written and verbal instructions.
- Ability to work independently with minimal supervision.
- Strong communication skills and ability to interact with the public in a respectful manner.
- Reliable, dependable, and physically capable of performing manual labour.
- Valid Driver’s License considered an asset.
- WHMIS Certification (or willingness to obtain).
- Standard First Aid and CPR Certification (or willingness to obtain).
- Willingness to complete additional training as required.

How to Apply

Submit a complete application package including:

- Cover letter
- Resume
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*Employer references will be requested in the later stages of recruitment

How to Apply: Email applications are preferred: jobs@chimnissing.ca Alternatively, drop off at the Beausoleil First Nation Administration Building.

Accessibility: BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

AI Use: AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.