



Beausoleil First Nation Human Resources

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Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY

Calming Waters Dialysis Unit

Posting Date:	August 28, 2025
Job Title:	Registered Nurse (RN) / Registered Practical Nurse (RPN) – Calming Waters Dialysis Unit
Classification:	Permanent, subject to successful probationary period
Supervisor:	Deborah Laramey
Hours of Work:	Monday/Wednesday/Friday, 08:00–14:30
Salary:	RN – \$48.03/hr RPN – \$35.86/hr
Closing Date:	September 11, 2025
Vacancy Status:	Existing Role

Overview

The Calming Waters Dialysis Unit is seeking a compassionate and committed Registered Nurse or Registered Practical Nurse to join our interdisciplinary team. Working in partnership with the Regional Kidney Care Program, this role focuses on supporting dialysis patients in both home and clinic-based settings. You’ll be part of a supportive and community focused team that upholds patient and family-centred care as core values.

Preference will be given to qualified Beausoleil First Nation applicants and then other applicants of Indigenous descent.

Key Responsibilities Include:

- Provide home dialysis support to clients on Christian Island in collaboration with the Regional Kidney Care Program.
- Monitor, initiate, and discontinue treatments as prescribed.
- Maintain documentation and follow infection control protocols.
- Conduct machine and inventory checks; report issues as required.
- Uphold CNO standards and patient confidentiality.
- Contribute to quality assurance, training, and health and safety initiatives.

Qualifications:

- Current registration and member in good standing with the College of Nurses of Ontario (CNO)
- BCLS certification required
- Knowledge of CNO standards related to RN/RPN scope of practice
- Hemodialysis experience an asset
- Strong interpersonal, communication, and problem-solving skills
- Proven ability to work independently and collaboratively
- Basic computer skills
- Satisfactory CPIC/VSS required

How to Apply

Submit a complete application package including:

- Cover letter
- Resume
- Copies of relevant diplomas/certificates
- Two recent employment related reference contacts

Email applications are preferred and can be sent to: jobs@chimnissing.ca

Alternatively, application packages may be dropped off at: Beausoleil First Nation Administration Building

Please clearly mark your application with your name and the position you are applying for. Shortlisted applicants must bring original documents to the interview.

Accessibility and Accommodation

Beausoleil First Nation is committed to a barrier-free, inclusive recruitment process in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). Accommodations are available on request for all applicants during the hiring process.

Artificial Intelligence (AI) Use

Artificial intelligence is not generally used to screen applicants for this position. In cases of high application volume, AI tools may be used to assist with organizing application data, but not to make hiring decisions.