Beausoleil First Nation Human Resources



11 O'Gemaa Miikaan

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EMPLOYMENT OPPORTUNITY Literacy Teacher/Specialist

Posting Date:	July 10, 2025
Classification:	1-year term with possibility for renewal
Supervisor:	Christian Island Elementary School Principal
Hours of Work:	35 hours per week
Salary:	According to Salary Scale
Closing Date:	July 24, 2025
Vacancy Status:	Open

<u>Overview</u>

We are seeking a dedicated and compassionate Literacy Teacher and/or Language Intervention Specialist to support students with language development and communication challenges. The ideal candidate will collaborate with educators, families, and students to assess, plan, and implement effective interventions that promote literacy and communication skills across our elementary school community. Join our team and help foster a supportive learning environment where every student can develop strong communication skills and achieve their full potential.

Key Responsibilities Include:

- Conduct assessments to evaluate students' speech, language, and communication abilities.
- Develop and implement individualized intervention plans tailored to each student's needs.
- Provide direct, targeted instruction to students through one-on-one or small-group sessions.
- Collaborate with teachers, parents, and other staff to coordinate support strategies and ensure
- consistent implementation.
- Monitor and document students' progress, adjusting intervention approaches as necessary.
- Assist classroom teachers with strategies to support language development for all students.
- Maintain accurate records of assessments, interventions, and progress reports.
- Stay informed about best practices and advances in speech and language pathology.
- Other tasks assigned by principal

Qualifications:

- Bachelor's or Master's degree in Speech-Language Pathology, Communication Disorders, or a related field.
- Experience working with elementary-aged children in educational settings preferred.
- Strong communication and collaboration skills.
- Compassionate, patient, and dedicated to student success.

How to Apply

Submit a complete application package including:

- Cover letter
- Resume
- Copies of relevant diplomas/certificates
- Two recent employment related reference contacts

Email applications are preferred and can be sent to: jobs@chimnissing.ca

Alternatively, application packages may be dropped off at: Beausoleil First Nation Administration Building

Please clearly mark your application with your name and the position you are applying for. Shortlisted applicants must bring original documents to the interview.

Accessibility and Accommodation

Beausoleil First Nation is committed to a barrier free, inclusive recruitment process in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). Accommodations are available on request for all applicants during the hiring process.

Artificial Intelligence (AI) Use

Artificial intelligence is not generally used to screen applicants for this position. In cases of high application volume, AI tools may be used to assist with organizing application data, but not to make hiring decisions.