



Beausoleil First Nation Human Resources

11 O'Gema Miikaan
Christian Island, Ontario
L9M 0A9

(705) 247-2051 Fax: (705) 247-2239 Email: jobs@chimnissing.ca

EMPLOYMENT OPPORTUNITY

Director of Education

Posting Date:	April 27, 2026	Salary:	\$75,000 - \$90,000
Classification:	Permanent	Closing Date:	May 11, 2026
Supervisor:	Chief and Council and Director of Operations	Vacancy Status:	Replacement
Hours of Work:	35 hours/week		

Overview

The Director of Education is responsible for the overall management, guidance and direction of the Beausoleil Education system which includes Day Care, Mna Bmaadzijig, Elementary School, Secondary School programming, Post Secondary Programs and Services, Adult Education and the Public Library. The Director of Education is responsible for ensuring that the goals and objectives, mission and mandate of the Beausoleil Education Authority and Education system are thoroughly achieved. Persons of Indigenous Descent preferred.

Key Responsibilities Include:

- Improve the learning experience across the spectrum of educational programs, ensuring consistency with BFN First Nation guidelines and any mandated and professional standards.
- Develops and maintains positive and effective relations with schools, Colleges, Universities and the School board departments and leads.
- Provides leadership to promote clear, consistent, expectations that focus on successful outcomes for all students under the authority of BEA/BFN.
- Provide direction and leadership in developing innovative and effective educational programs
- Ensures that the fiscal management of the BFN Education Dept. is in accordance with INAC's Funding Model, other applicable grant or provincial regulations.
- Submit Annual and Quarterly Budget Reviews to the BEA/BFN.
- Prepare, in cooperation with staff work plans and schedules to establish priorities for the operation of the education system that includes day care, latchkey, library, elementary school, secondary school, post-secondary and adult education.
- To direct the design, adaption and enhancement of curriculum to reflect First Nations culture and to meet the defined needs of the Beausoleil First Nation in cooperation with the School Principal.
- Establishes and maintains positive working relations with the BEA and the Beausoleil First Nation Chief and Council.
- Provides direct counselling to parents and students when required.
- Ensures that new initiatives are actively sought out for the Education Department.
- Monitor and make necessary arrangements for Capital facilities and transportation systems under the umbrella of Education.

Qualifications:

- A Bachelor's Degree in Human Services, Business or Public Administration with Five to Seven Years Senior Administrative Experience (Preferred).
- Ability to communicate effectively with staff, community agencies/resources and external stakeholders
- Superior Organization Ability and Sound Negotiation Skills.
- Ability to work well with youth and adults and First Nation communities.
- Clear Criminal Reference Check (CPIC) and Vulnerable Persons Screening Report.
- Must be respectful of Indigenous traditions, knowledge and customs.

How to Apply

Submit a complete application package including:

- Cover letter
- Resume

*Employer references will be requested in the later stages of recruitment

How to Apply: Email applications are preferred: jobs@chimnissing.ca Alternatively, drop off at the Beausoleil First Nation Administration Building.

Accessibility: BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

AI Use: AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.