



# Beausoleil First Nation Human Resources

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Christian Island, Ontario  
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## EMPLOYMENT OPPORTUNITY Indigenous Graduation Coach

<b>Posting Date:</b>	March 10, 2026	<b>Salary:</b>	\$24.00/hour
<b>Classification:</b>	Permanent	<b>Closing Date:</b>	March 17, 2026
<b>Supervisor:</b>	Lynda Hoksbergen, Director of Education	<b>Vacancy Status:</b>	Existing
<b>Hours of Work:</b>	35 hours/week		

### Overview

The Beausoleil First Nation Education Department is accepting applications for the position of Indigenous Graduation Coach. This is a unique opportunity for an experienced and dedicated individual to work under the direction of the Beausoleil Education Department to support Indigenous youth in Elementary, Secondary and entering Post-Secondary. The Indigenous Graduation Coach will act as a mentor and an advisor. The Coach is a professional member of the school and an integral member of the student success team. Most importantly, the Coach will play an essential role in advocating for the learners with teachers, school staff, families and communities. Preference will be given to applicants of Indigenous Descent.

### **Key Responsibilities Include:**

- To identify and remove barriers to better enable Indigenous students to engage in school
- To further establish trusting relationships with Indigenous students, their families and communities
- To transform school culture and enhance the collective knowledge of the educators to strengthen their skills and knowledge related to identifying and removing barriers to facilitate the engagement, wellbeing, and learning of Indigenous students
- To identify strategies, milestones, and indicators to support Indigenous students to achieve credits, graduate and transition successfully into their chosen post-secondary pathway

### **Qualifications:**

- Minimum education requirement is an OSSD
- Post-Secondary Degree in Social Work, First Nations Family Support/Studies, Education, Health Care or a closely related field of study considered an asset
- Understanding of elementary, secondary and post-secondary requirements (e.g. Diploma requirements) academic programming and services and supporting students in all school environments
- Trauma, Restorative Practices, and/or Applied Suicide Intervention Skills Training (ASIST) training, or willingness to attend this training is an asset
- A valid Ontario driver's license and the willingness and ability to travel for school/board related business as required
- Fluency in Ojibwe language is preferred and considered an asset
- Deep understanding of Indigenous culture, youth culture, and the principles of youth engagement
- First-hand experience working with Indigenous youth and in Indigenous communities and/or organizations
- Empathy and commitment to treating the youth's concerns with respect and sensitivity
- Personal resilience and optimism
- Ability to provide reliable support to young people in times of need
- Maintain confidentiality
- Strong interpersonal communication skills
- Organization and strong documentation skills

### **How to Apply**

Submit a complete application package including:

- Cover letter
- Resume

\*Employer references will be requested in the later stages of recruitment

**How to Apply:** Email applications are preferred: [jobs@chimnissing.ca](mailto:jobs@chimnissing.ca) Alternatively, drop off at the Beausoleil First Nation Administration Building.

**Accessibility:** BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

**AI Use:** AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.