



# Beausoleil First Nation Human Resources

11 O’Gemaa Miikaan  
Christian Island, Ontario  
L9M 0A9  
(705) 247-2051 Fax: (705) 247-2239 Email: [jobs@chimnissing.ca](mailto:jobs@chimnissing.ca)

## EMPLOYMENT OPPORTUNITY

### Community Outreach Worker

Posting Date:	January 26, 2026
Classification:	Term, ends March 31, 2027 with potential for extension
Supervisor:	Charisse Sayer
Hours of Work:	Monday-Friday, 8:30-16:30 with some evening hours
Salary:	\$27.00-\$30.00
Closing Date:	Until filled
Vacancy Status:	New

#### Overview

The Beausoleil First Nation Shelter is hiring a Community Outreach Worker to oversee the facilitation, planning, and delivery of prevention activities, education, outreach events, and support groups. The Outreach Worker will provide support to community members who have experienced abuse or violence, connecting vulnerable community members with essential and culturally appropriate resources, while providing compassionate and non-judgemental support. The work involves building relationships with community members, advocating for their needs, facilitating access to housing, healthcare, and social support, while liaising and coordinating with other internal and external community service providers. The Community Outreach Worker will maintain a case load of 15- 25 active clients.

#### Key Responsibilities Include:

- Program development, planning and presentations, with a focus on individual and community safety, family violence prevention, domestic violence education, intimate partner violence, crisis intervention, emergency referrals, transitional planning, assessment, after-care and exit/graduation plans
- Delivers creative coping strategies and supports to women, men, elders, families and 2SLGBTQQIA+ community members who have experienced abuse and/or witnessed violence
- Participates in case management and collaborates with other community service providers
- Provides advocacy and education to women, men, 2SLGBTQI+, elders in crisis, as well as for individuals who have used violence against their intimate partner
- Maintains accurate client case records and statistics and assists with reports
- Works directly with shelter staff and collaborates with staff from Child and Family Services, Family Well-Being, the Department of Social Services and other internal/external agencies
- Assists in client transportation as required

#### Special requirements:

- Experience and awareness of Family Violence Prevention, trauma informed care and harm reduction principles
- Understanding of Beausoleil First Nation history, traditions, culture and approaches
- Ability to contribute to a culturally safe space with an awareness of its impact on practice
- Demonstrated strengths in interpersonal relations, problem-solving, crisis intervention, group dynamics, community development and other innovative approaches
- Clean Criminal Background check for Vulnerable Sector
- Valid Ontario Driver’s “G” license; clean driver’s abstract, as well as, proof of personal auto insurance (must be insured and in good standing)

#### Qualifications:

- Completion of a post-secondary degree or diploma in social work, psychology or other social science or health-related discipline with; a minimum two (2) years work experience working with women, men, elders, and 2SLGBTQA+ in crisis
- Education/experience in mental health and addictions, certification as Certified Alcohol and Drug Counselor (ICADC) is an asset
- Advanced computer skills in Word, Excel and shelter database software knowledge



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## How to Apply

Submit a complete application package including:

- Cover letter
- Resume
- Copies of relevant diplomas/certificates
- Two recent employer reference contacts

Email applications are preferred and can be sent to: [jobs@chimnissing.ca](mailto:jobs@chimnissing.ca)

Alternatively, application packages may be dropped off at: Beausoleil First Nation Administration Building

Please clearly mark your application with your name and the position you are applying for. Shortlisted applicants must bring original documents to the interview.

### Accessibility and Accommodation

Beausoleil First Nation is committed to a barrier free, inclusive recruitment process in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). Accommodations are available on request for all applicants during the hiring process.

### Artificial Intelligence (AI) Use

Artificial intelligence is not generally used to screen applicants for this position. In cases of high application volume, AI tools may be used to assist with organizing application data, but not to make hiring decisions.