



Beausoleil First Nation Human Resources

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Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY

Animal Control Officer

Posting Date:	5 January, 2026	Salary:	\$24.00 - \$30.00 / hour DOQ
Classification:	Permanent	Closing Date:	16 January, 2026
Supervisor:	Joseph Stup	Vacancy Status:	New role
Hours of Work:	35 hrs/wk; shifts/on-call; evenings & weekends as needed		

Overview

Beausoleil First Nation is seeking an Animal Control & Enforcement Trainee to support public safety by enforcing local animal control bylaws. Duties include patrolling, responding to service calls, investigating complaints, detaining and removing off-leash dogs, issuing fines and licenses, and supporting animal care and education. This is a hands-on role with direct community impact. Preference given to Beausoleil First Nation members. Position funded through the Nookmis Revenue Fund.

Key Responsibilities

- Respond to routine reports of stray, aggressive, or off-leash dogs through on-call availability, community patrols, and dispatch response, including the detention and removal of off-leash dogs regardless of ownership.
- Capture, transport, impound, or transfer animals to shelters or veterinary services safely and humanely
- Enforce local animal control bylaws and issue fines, licenses, and escalating penalties
- Investigate incidents involving neglect, disease, or aggression; follow up to ensure compliance and public safety
- Collect fees for licenses, services, and animal redemption; maintain accurate records, forms, and reports
- Maintain animal control equipment, vehicles, and safety gear
- Coordinate with veterinary services, law enforcement, emergency responders, and Animal Control License Issuers
- Educate the public on responsible pet ownership, licensing, vaccinations, spay/neuter programs, and animal safety
- Participate in community outreach, mandatory training, and other duties as assigned

Qualifications

- Grade 12 diploma or equivalent
- Knowledge of animal behavior and humane handling; ability to safely capture, restrain, and transport animals
- Ability to enforce and explain animal control by-laws; willingness to complete BFN by-law enforcement training
- Strong communication, interpersonal, and conflict-resolution skills; ability to gain public cooperation
- Ability to make sound decisions under pressure
- Physically fit for outdoor work on uneven terrain, including lifting up to 100 lbs
- Valid Ontario Class G driver’s license with clean driver’s abstract
- Ability to obtain and maintain a clean VSS/CPIC
- Proficiency in Microsoft Office, Desktop Computer.
- Availability for flexible hours, including evenings and weekends

How to Apply

Submit a complete application package including:

- Cover letter
- Resume

How to Apply: Email applications are preferred: jobs@chimnissing.ca Alternatively, drop off at the Beausoleil First Nation Administration Building.

Accessibility: BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

AI Use: AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.