



Beausoleil First Nation – Social Services Dept.
24 O'Gema Mk., Christian Island, ON, L9M 0A9
Phone: (705)247-1180 Fax: (705)247-1179

DATE POSTED:
May 9, 2019

EMPLOYMENT OPPORTUNITY

The Family Well-Being Program is designed to support indigenous families in crisis, helping communities heal & recover from intergenerational violence & trauma, assisting with efforts to prevent and/or reduce the need to bring Indigenous children and youth into Child Welfare and/or Youth Justice Systems. The Family Well-Being Worker will report to the Family Services Coordinator, and work as part of the BFN Social Services team to provide integrated support services to clients, with a focus on promoting the safety and wellbeing of families and children through the promotion and strengthening of healthy relationships within the home, their culture, and the community.

Preference will be given to applicants of Indigenous Descent who reside within the Beausoleil First Nation Territory.

Job Title: Family Well-Being Worker

Qualifications:

- Social Work Diploma/Degree or equivalent, and a minimum 1-2 years experience in social field; or
- Relevant combination of education and related experience and knowledge in a human services field
- Indigenous ancestry preferred, & working knowledge of Anishnaabe culture, traditions, & language
- Must be prepared for flexible work schedule (some evenings & weekends required)

Knowledge and Skills:

- Knowledge of child welfare and First Nations issues
- Must be positive; client-centered; and non-judgmental
- Excellent written and verbal communication, ability to advocate on behalf of others
- Must have excellent organizational and planning skills
- Must be able to work independently, be reliable and self-motivated
- Must relate well with Indigenous families, co-workers, other professionals
- Working knowledge of and respect for Indigenous culture, language, and traditions
- Team player, able to contribute towards a healthy & productive working environment
- Experience in planning, and an understanding of minor budgeting & data collection

Duties (not exhaustive):

- Provide services such as initial crisis & peer support, ensuring clients receive appropriate referrals to necessary supports and services
- Provide intervention services to children & youth who have been exposed to violence
- Provide information regarding budgeting, shopping, household management/life skills
- Participating in case conferences & circles with, liaising with staff & partners ,advocating on behalf of families
- Work with clients on goal-oriented and time-limited activities towards self sufficiency & healthy life styles
- Transport clients to and from appointments when necessary
- Develop new parenting tools for families to cope with parenting challenges
- Support the aim of increasing a sense of personal belonging through cultural awareness and activities
- Work closely with Family Services to develop, implement, and monitor services provided
- Assist with the successful implementation of Family Well-Being primary objectives, such as the creation of community "Safe Spaces," family violence prevention strategies, and support towards family reunification

Administration:

- Must have proficient computer skills (experience with Microsoft Office suite, databases, email/internet, etc.)
- Adhere to BFN policy & procedures, adhere to all federal and provincial privacy & confidentiality legislation
- Keep accurate records and statistics of program activities and client participation
- Maintain up to date case files, administration files, and program data reports

Hours: 35-40 hours/week (some evenings & weekends required)

Length of Employment: Contract until March 31, 2020 (extension based on availability of funding)

Salary/Wage Rate: DOE/DOQ

Direct Supervisor: Family Services Coordinator

Dept. Supervisor: PJ Sandy, Social Services Director

Location: Family Services Office

Closing Date: **May 23, 2019 @ 4:30pm**

Applications are accepted via email, fax, mail, or in person to the attention of:

Virginia Sandy, Human Resources Dept., BFN Administration Office, 11 O'Gema Mk., Christian Island, ON, L9M 0A9;

Email: jobs@chimnissing.ca; Tel: (705)247-2051), Fax: (705)247-2239;

Applications must consist of the following:

Cover Letter, Current Resume, 2 Employment Reference Letters, 1 Character Reference.

Your application package must be clearly marked with the name and position you are applying for.

We thank all who apply; however only those selected for an interview will be contacted.