



## Beausoleil First Nation Child & Family Services

36 Zhingwak Mk., Christian Island, Ontario, L9M 0A9  
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Date Posted:  
February 8, 2018

### **EMPLOYMENT OPPORTUNITY**

BFN Child & Family Services is seeking to fill the role of CW Prevention/Youth Support Worker position. It is the responsibility of the CW Prevention/Youth Support Worker to manage the youth centre, providing a safe, inclusive, nurturing environment in which children/youth can participate in structured activities. Provision of programming geared to the youth of our community, age appropriate training, educational workshops, and encompassing cultural, social, educational and recreational aspects. The CW Prevention/Youth Support worker will also provide program and service delivery support within the Family Services office, as part of a collaborative team effort that is focused on prevention and early interventions, effective approaches to family reunification, while ensuring the safety and best interests of the child(ren) are protected first and foremost. **Preference will be given to applicants who are of Aboriginal Descent who reside on the Beausoleil First Nation Territory.**

**Job Title:** **Child Welfare Prevention/Youth Support Worker**

#### **Qualifications:**

1. Social Services Worker Diploma, or a related diploma in the Social/Human Services field, with 2 years relevant experience working with families, children and youth (primarily 6-18yrs); *or*
2. OSSD/Grade 12 Diploma, with a minimum of 5 years relevant experience working with families, children and youth (primarily 6- 18yrs)
3. Willingness to take further training to increase knowledge in the field, particularly as it relates to Child Welfare
4. Knowledge of Youth and Child Welfare issues, Domestic Violence, Youth-At-Risk, First Nations issues
5. Knowledge of the Child and Family Services Program, Family Well-Being Program, and other relative internal/external partnerships & organizations (ex. Social Services, BFHC, DBCFS, CAS, Office of the Children's Advocate)
6. Knowledge of relevant legislation (Ex. CFSA, YOA, FIPPA), and legislation under development (ex. Child Well-Being Law)
7. Experience supervising children, with a demonstrated ability to handle conflict, and emergency situations
8. Self motivated, reliable, able to work independently, and as a team member
9. Must have excellent supervisory, organizational, computer, interpersonal, verbal and written communication skills
10. Demonstrated ability to prepare and implement work plans, as well as collect data and statistics for reporting purposes
11. Able to respect & protect CONFIDENTIALITY to the highest degree, shows a clear understanding of the Duty to Report, and Conflict of Interest
12. Considered to be good Role Model &/or Mentor with an enthusiastic, trustworthy, and caring attitude

#### **Duties (not an exhaustive list):**

- Responsible for the direct supervision of student staff, at various times during the course of the year (regular evening and summer programming)
- Ensure that the Youth Program provides culturally relevant, socially inclusive, educational & recreational activities
- Provide regularly scheduled programming at the Youth Centre (evenings, some weekends, and holidays)
- Management of & oversight of the Youth Centre space and operations
- Organize and supervise the Summer and March Break Day Camps (on and off site programming &/or events)
- Coordinate and implement a Youth Life Skills Program, facilitate a Youth Group/Youth Council
- Coordinate workshops/training relative to issues affecting youth (for youth audiences, and adult/service provider audiences)
- Maintain program files, regularly track & record statistics, complete quarterly reports, work plans, and program attendance reports
- Contribute to the overall teamwork approach to program and service delivery practiced by Family Services
- Assist with planning and organization of special occasion activities & community events sponsored by Family Services
- Assist with Family Services day to day operations (Ex. Answering phones, scheduled/walk-in appointments, referral services, Food Bank, etc.)
- Provide and/or participate in child welfare prevention services, such as case planning, Safe Space access, on-site visitations, Family/Sharing Circles, attend assigned meetings, training, etc.
- Work in collaboration with other Social Services staff (Family Well-Being, Ontario Works) and internal/external partners to plan, implement, and deliver programming and services that will support members in creating & maintaining safe, secure, and healthy family units and home environments; promoting a pathway towards family cohesion & "keeping families together"

#### **Other Requirements:**

1. Valid First Aid and CPR
2. Able to provide a clean Vulnerable Sector Screening/Criminal Reference Check
3. Valid "G" Ontario Drivers License with access to reliable vehicle an asset

**Direct Supervisor:** Family Services Coordinator

**Supervisor:** Paula-Jade Sandy, Social Services Director

**Salary:** DOE/DOQ

**Duration:** Term Contract (until June 29, 2018)

**Hours of Work:** 35 hours per week (Schedule to be negotiated based on Youth Programming)

**Closing Date:** **Monday, February 20<sup>th</sup>, 2018 @ 4:30pm**

Applications can be delivered in person, via fax, or email to the Beausoleil First Nation Administration Office, to the attention of: Virginia Sandy, Human Resources Dept., 11 O'Gema Mk., Christian Island, ON, L9M0A9  
Tel: (705)247-2051. Fax: (705-247-2239), Email: [jobs@chimnissing.ca](mailto:jobs@chimnissing.ca)

*Applications must consist of the following:*

**Cover Letter, Current Resume, 2 Employment Reference Letters, and 1 Character Reference Letter.**

**SUCCESSFUL APPLICANT MUST PRODUCE A CLEAN VSS/CPIC.**

Your application package must be clearly marked with your name and the position you are applying for.  
We thank all who apply; however, only those selected for an interview will be contacted.