



VIRGINIA SANDY CANDIDATE FOR COUNCIL

Ahniin members of Beausoleil First Nation,

I would like to first thank my nominators Tori Cress and Vicky King. I have humbly and without hesitation accepted this nomination to run in the upcoming election for a seat on Council for the 4 year term 2023-2027.

Life & Employment Experience

My name is Virginia Sandy I am the daughter of Residential and Indian day school survivors. My parents are the late Edmund Sandy (JR) and Aileen Monague (Tootsie). I walk this path with my best friend and husband Shawn McBeath. I am a proud mother of 3 amazing children, Mercedes, Harley, and Castor. I am also a cherished grandmother to Tayven Wolf. I have resided on Christian Island for most of my life. I lived in Midland in my early adult years and have the understanding, experience of living and working in an urban setting.

I worked for Beausoleil First Nation for over 11 years in the Human Resources Department. Following completion of my Business Management program I was hired as the Human Resources Assistant. I was then hired full time as Human Resources Benefits Officer. In November 2016, I was promoted to Interim Human Resources Manager and became the permanent manager in November of 2019. I am knowledgeable in provincial and federal legislation, policies, and procedures. I hold confidentiality to the highest regard when dealing with personal, private, and confidential information. My previous roles have strengthened my leadership capacity, specifically in policy development, interpersonal skills, critical thinking, analysis, dispute and conflict resolution, negotiation, advocacy, recruitment, and planning.



Education

I completed my Advanced Certificate level 2 in Public Administration and Governance through First Nation Technical Institute (FNTI) in partnership with Toronto Metropolitan University (formerly Ryerson University). The Public Administration and Governance curriculum is designed for current and future leaders and managers in First Nation communities, Indigenous agencies, and organizations. Students in the program build effective management skills. Furthermore, the ability to support the development of economic & political sovereignty with and for their communities.

I have a business management certificate through Loyalist College and have taken a lot of training. Road to Mental Readiness Level 2-Trainer, Assisting Individuals in Crisis, Group Crisis Intervention, Peer Support Training in Early Psychological Intervention, Basic Emergency Management (BEM). The end of June I will be a Certified Holistic Nutritionist and Weight loss Coach. This Friday and for the next 6 Fridays I am taking Indigenous Cultural Competency and Trauma Informed training course.

I currently run a small home-based business in Health and Wellness. I am community driven and passionate about health & wellness and our connection to culture.

"The Political roles and responsibilities as identified in the BFN Governance Manual

1. Council members work to resolve issues on behalf of the Beausoleil First Nation and bring major issues forward as a whole for discussion and/or action.
2. Council members represent the views of the Beausoleil First Nation Community when dealing with all external agencies.
3. Be informed of programs, services, departments work plans and budgets to ensure the successful delivery of programs/services.
4. While in office, Council will treat each other, the community, and membership according to the Seven Grandfather Teachings.
5. Council members are considered advocates on behalf of the membership, carrying issues forward, lobbying and negotiating agreements with other governments and agencies."



Chief and Council must be accountable and transparent with the members of Beausoleil First Nation. As elected representatives, it is fundamental to lead with integrity. Each member of council has a duty to ensure that there is no abuse of office and or abuse of authority. Chief and Council are subject to a code of conduct, and must declare conflict of interest whether it is actual or perceived.

It's important to understand the role of Chief and Council in Canada's federal political system. It is critical that we do not write or approve policies that take away our inherent rights (traditional and social systems, spiritual, freedom of movement, hunting and fishing). Indigenous Services Canada will continue to provide funding with guidelines that will move First Nations towards municipalities. Should there be a federal election this year the Liberal and NDP Coalition will continue to trample rights and freedoms; we need to protect our inherent rights and our right to self determination.

As your elected Representative I will demonstrate credible and consistent leadership by leading through strong vision and values. Humility, Bravery, Honesty, Wisdom, Truth, Respect and Love. I will be open to constructive criticism and different perspectives and ideas. My passion and love for our community lights a fire in my heart. And so, it shall be.

If you would like to contact me or make arrangements for me to visit you. I can be reached at virginia leesandy@gmail.com or by cell phone at 705-529-3784.

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